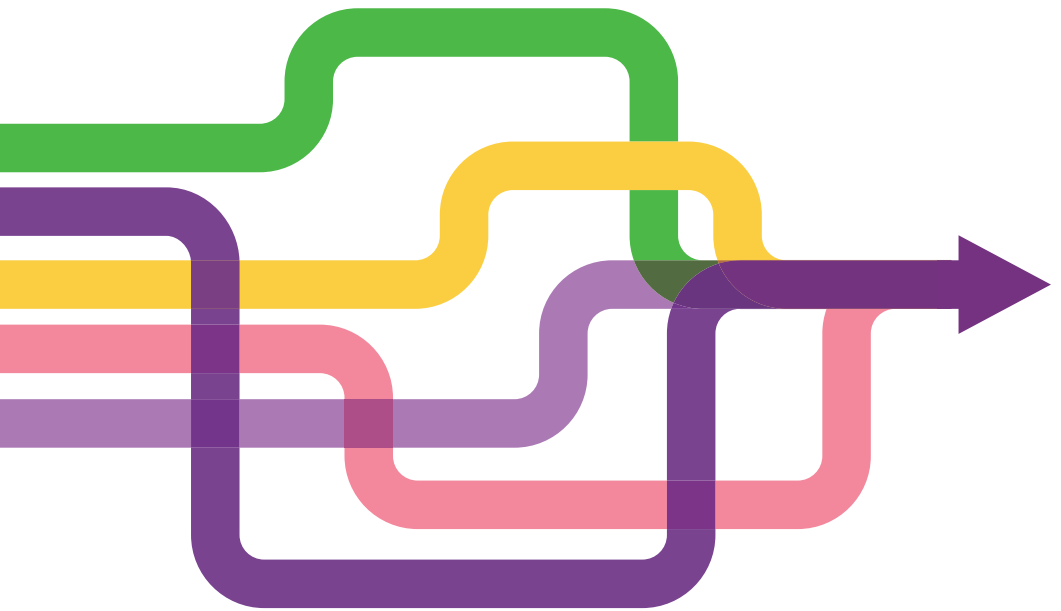

Inclusive Pathways Event

**Exploring opportunities. Building futures.
Supporting every journey.**

16th April 2026



[inclusion]
EBS

[inclusion]
Education

In partnership with





Welcome to the Inclusive Pathways Event

At Inclusion EB8 and Inclusion Education, we believe that every young person deserves access to meaningful, inclusive opportunities that support their journey into adulthood.

This event has been created to bring together **local employers, education providers** and **support services**, all in one place, to showcase the wide range of pathways available across Basingstoke and the surrounding area.

For many young people with SEND and SEMH needs, the transition into employment, training or further education can feel uncertain. Our Inclusive Pathways Event is about changing that. It is an opportunity to explore options, ask questions, build confidence and make connections that can shape future aspirations.

We are proud to work alongside a network of inclusive organisations who are committed to recognising potential, removing barriers and creating real opportunities.

We hope you find Inclusive Pathways informative, supportive and inspiring.

What to Expect

You can:



Meet

Meet local employers.



Explore

Explore education and training pathways.



Ask

Ask questions in a relaxed environment.



Hear

Hear from professionals and young people.



Build

Build confidence about next steps.

You don't need to have a plan. We help you find one.



Event Schedule

Event Running Order

1:00pm – Team arrival & exhibitor setup

2:00pm – Refreshments & networking

2:15pm – Presentations

3:00pm – Young people & families showcase

5:00pm – Event close

Presentations & Speakers

Marie – Welcome & Housekeeping

Marie – Inclusive Pathways: The Vision

Alex Edwards – EB8 Overview

Young Person Experience

James Fraser-Murison – Esports & ASDAN Launch

Barry Smith, Hampshire Chamber of Commerce –
Closing Reflections

Employers & Industry



The Department for Work and Pensions (DWP)



The Department for Work and Pensions (DWP) helps people move into employment by offering tailored, one-to-one support through our Work Coaches. We work closely with individuals to identify their strengths, build confidence, and overcome barriers to work. Through access to training, employability programmes, local employer partnerships, and practical support such as CV guidance and interview preparation, we help people find sustainable jobs that match their skills and goals. Our aim is to ensure everyone has the opportunity to progress, succeed, and thrive in the workplace.

Parmenter Forge



Parmenter Forge is an award-winning blacksmithing studio based near Hook in Hampshire, offering hands-on workshops where people can learn the ancient craft of forging metal. In a friendly and supportive environment, participants work with real tools and fire to shape steel and create their own hand-forged piece to take home. With small group sizes and expert guidance, the forge provides an engaging, practical experience that builds confidence, creativity and new skills.

The team at Parmenter Forge are passionate about sharing their craft and helping people discover the satisfaction of making something with their own hands. Their courses are designed to be welcoming, encouraging and accessible for beginners, making them a unique place to explore creativity and practical learning.



Employers & Industry

The Pirbright Institute

The Pirbright Institute is a world-leading centre for research and surveillance of viral diseases in livestock and viruses that spread from animals to humans. As the UK's National Capability for preventing and controlling livestock viral diseases, we play a critical role in protecting animal health, food security and national resilience. Our scientists work at pace to detect, understand and control outbreaks, ensuring the UK is prepared for emerging and high-consequence threats.

With specialised high-containment facilities and internationally recognised expertise, Pirbright provides diagnostics, surveillance and research for a wide range of pathogens. Our facilities are unique in the UK and are not replicated in higher education or the commercial animal health sector.

Find out more: communications@pirbright.ac.uk



Fortem Financial Management



Fortem Financial Management are a local, Basingstoke based financial advisory company who help people understand their money and obtain quality advice on areas such as pensions, investments, tax, mortgages and insurance. We want to keep financial advice as simple as possible so you understand more about your money.

BAE Systems

See info stand for details.

BAE SYSTEMS



First Actuarial

First Actuarial helps trustees and employers provide the best possible pensions and employee benefits. As part of our services, we support scheme members and employees in making informed decisions about their money.



Over two decades, we've expanded the services we offer. But our values have held firm. Across all our services, we listen closely to our clients so we can put their needs and interests first. And we price those services fairly.

We bring clarity by making pensions and employee benefits as simple as possible and only as complex as they need to be.

Grandir Nurseries



Grandir UK is the home of multiple nursery brands across the United Kingdom and has been delivering outstanding childcare solutions to families with babies, toddlers and preschool children for over 25 years in Essex, Hertfordshire, Hampshire, Leicestershire, London, Midlands, Surrey, Sussex and South West. Grandir UK has a large support office based in Basingstoke.

Design Fox Collective

Design Fox Collective is a creative studio with a big heart, based in Basingstoke, Hampshire. We help charities and purpose-driven organisations create brands, websites, apps, and social media campaigns that drive positive change.



Employers & Industry



Hampshire and Isle of Wight Constabulary



Hampshire & Isle of Wight Constabulary is actively recruiting individuals from all walks of life who are ready to begin a rewarding new career in policing.

Why Choose Policing?

- ✓ **Purpose & Fulfilment:** Every day is different. Help protect communities, support vulnerable people, and solve real problems.
- ✓ **Diverse Career Paths:** From neighbourhood policing and investigations to cybercrime and specialist operations, there's no limit to where your career can go.
- ✓ **Competitive Pay & Benefits:** Enjoy a great salary, generous pension, paid holiday, and family-friendly policies.
- ✓ **Structured Training & Support:** We'll guide you through your transition with comprehensive training and mentorship, no prior policing experience needed.
- ✓ **A Team Like No Other:** Join a community of dedicated professionals who look out for each other and share your passion for public service.
- ✓ **Type of roles available in the future or now:** Police Officers and Police Staff roles, offering flexibility and security with full and part time opportunities. Volunteer roles, graduate schemes and some apprenticeship roles.

Find out more: police.recruitment@hampshire.police.uk

Education & Support Services



Inclusion EB8



Inclusion EB8: Preparing for Employment and Independence

EB8 is a specialist employability provision for young people aged 16–25 with SEND and SEMH needs. Through their EHCP.

Our approach is built on:

- ✓ Small group learning
- ✓ Strong relationships
- ✓ Structure, consistency and support

We focus on three key areas:

Personal & Social Development (PSD)

Supporting confidence, communication and emotional regulation.

Employability Skills

Developing the skills needed for the workplace, including teamwork, responsibility and problem-solving.

Work Experience (WEX)

Our flagship programme provides meaningful, supported placements with inclusive employers, helping young people build real-world experience and confidence.

EB8 is designed to bridge the gap between education and adulthood, supporting young people into employment, volunteering and further training.

Find out more: Info@eb8basingstoke.org.uk



Education & Support Services

Inclusion College



We are an independent college that specialise in providing education and support for students who cannot access mainstream college. We enable young people to access an enriching curriculum around Preparation for Adulthood and Functional Skills qualifications in a safe, calm and nurturing environment.

Students benefit from:

- ✓ Small class sizes
- ✓ Individualised support
- ✓ A focus on independence and life skills
- ✓ A safe and inclusive learning environment
- ✓ Maths
- ✓ English

The programme supports both personal development and preparation for future pathways.

Find out more: Info@inclusioncollege.org.uk

Read Easy



Read Easy helps adults to transform their lives by learning to read. We do this by developing local groups and training volunteers to provide personalised, one-to-one reading coaching that is free and confidential, both in-person and online. We strongly believe that 'every adult that wants to learn to read, can'.

Potential readers can ring for an informal chat on 07745 526589 / 07592 450789. One of our Co-ordinators will then discuss their individual needs with a view to matching them with an appropriate reading coach.

Find out more: basingstokenetworker@readeasy.org.uk



ASDAN – Personal Effectiveness

ASDAN is an education charity and awarding organisation that develops programmes and qualifications focused on real-life skills.



For over 35 years, we've provided accessible learning opportunities that help learners build practical skills and prepare for their next steps in education, training or work.

Find out more: www.asdan.org.uk

Project Iris

Project Iris is a suicide prevention programme designed specifically for young people aged 11-25 who are experiencing loneliness, isolation, suicidal thoughts, ideation, or self-harm.



Through a carefully structured 6-week course, we combine educational elements with green therapies to provide whole-person mental health support in a safe, judgement-free environment.

Basingstoke Voluntary Action (BVA)

Basingstoke Voluntary Action is a registered charity that works to support other charities and community groups in Basingstoke & Deane across a range of areas. We are proud to be supporting over 500 not-for-profit organisations all making a difference in the local community.



Education & Support Services



Mencap



Basingstoke Mencap supports local young people and adults with learning disabilities to lead better lives through leisure, social activities, meaningful education and occupation. By providing a safe, fun and caring environment, we help our community stay active, have a voice and gain greater independence.

Come along for a taster session where you will learn lots of practical growing skills, team work and healthy lifestyle choices. To find out more please contact:

marie@basingstokemencap.org.uk or **Tel: 07561 686209**

Koala

Providing support for local autistic and neurodivergent people, and those with learning disabilities.

Following the start of the Covid pandemic, in 2020, the Trustees decided that there needed to be a consistent and safe space for autistic and neurodivergent people to create connections with others. Support is also available to their families.

Get in touch / Join us

Inclusion EB8 Youth Hub

Belvedere House, Basing View, Basingstoke, RG21 4HG

Contact Us

- 📍 www.inclusioneducation.org.uk/inclusion-eb8
- ✉ info@eb8basingstoke.org.uk
- ☎ 01256 585956
- 📷 @inclusioneducate